

Chief Officers' Employment Panel Agenda

Date: Wednesday 11 May 2022

Time: 9.30 am

Venue: Committee Rooms 1 & 2, Harrow Civic Centre,
Station Road, Harrow, HA1 2XY

Membership (Quorum 3)

The Leaders and Deputies from the two largest Groups, plus two Councillors nominated by the Leader of the largest Group and one Councillor nominated by the Leader of the second largest Group

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Agenda publication date: Tuesday 3 May 2022

Agenda - Part I

1. **Membership**

To note under the provisions of the formula membership the attendance of any nominees.

2. **Declarations of Interest**

To receive declarations of disclosable pecuniary or non pecuniary interests, arising from business to be transacted at this meeting, from:

- (a) all Members of the Panel;
- (b) all other Members present.

3. **Minutes** (Pages 5 - 6)

That the minutes of the meeting held on 19 April 2022 be taken as read and signed as a correct record.

4. **Exclusion of the Press and Public**

To resolve that the press and public be excluded from the meeting for the following items of business, on the grounds that they involve the likely disclosure of confidential information in breach of an obligation of confidence, or of exempt information as defined in Part I of Schedule 12A to the Local Government Act 1972:

<u>Agenda Item No</u>	<u>Title</u>	<u>Description of Exempt Information</u>
5.	Appointment of the Chief Executive (Head of Paid Service)	Information under paragraph 1 (contains information relating to any individuals).
6.	Appointment of Interim Chief Executive (Head of Paid Service) and Interim arrangements arising from the appointment	Information under paragraph 1 (contains information relating to any individuals).

Agenda - Part II

5. **Appointment of Chief Executive (Head of Paid Service)**

Upon interview of the short-listed candidates to consider making a recommendation to Council on appointment to the post of Chief Executive (Head of Paid Service).

6. **Appointment of Interim Chief Executive (Head of Paid Service) and interim arrangements arising (To Follow)**

To receive applications received for the role of Interim Chief Executive (Head of Paid Service) and consider making a recommendation to Council on appointment to this post and to also consider and agree any further interim Corporate Director arrangements arising from the appointment.

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Chief Officers' Employment Panel

Minutes

19 April 2022

Present:

Chair: Councillor Graham Henson

Councillors: Marilyn Ashton
Angella Murphy-Strachan
Paul Osborn
Varsha Parmar
Pritesh Patel
Natasha Proctor

88. Membership

RESOLVED: To note that there were no nominee Members in attendance.

89. Declarations of Interest

RESOLVED: To note that there were no declarations of interests made by Members.

90. Minutes

RESOLVED: That the minutes of the meeting of the Chief Officers' Employment Panel held on 10 March 2022 be taken as read and signed as a correct record.

Resolved Items

91. Exclusion of the Press and Public

RESOLVED: That in accordance with Part I of Schedule 12A to the Local Government Act 1972, the press and public be excluded from the meeting for the following item(s) for the reasons set out below:

<u>Item</u>	<u>Title</u>	<u>Reason</u>
5.	Appointment of the Chief Executive (Head of Paid Service)	Information under paragraph 1 (contains information relating to any individual).

92. Appointment of the Chief Executive (Head of Paid Service)

The representatives from Gatenby Sanderson introduced the confidential report which contained the technical assessment of each candidate.

Having completed the presentation and responded to questions, the Chair thanked the representatives from Gatenby Sanderson. Members discussed the assessment of each candidate prior to determining who should be shortlisted. The Chief Executive reminded the Panel that three stakeholder panels comprising staff, external partners and the Corporate Management Team would meet the candidates and provide feedback.

Further to the shortlisting of the candidates, the Chief Executive advised that due to the date he would be leaving the Council's employ and the potential start date of the successful candidate, it was necessary to put interim arrangements in place as the Head of Paid Service was a statutory post. He had discussed this with both Group Leaders.

RESOLVED: That

- (1) six of the nine long listed candidates be shortlisted for interview for the role of Chief Executive (Head of Paid Service);
- (2) following the resignation of Sean Harriss, Chief Executive and Head of Paid Service, Corporate Directors be invited to submit expressions of interest, a maximum of A4 in length, in the post of Interim Chief Executive (Head of Paid Service) by Friday 29 April 2022;
- (3) the expressions of interest in the post of Interim Chief Executive (Head of Paid Service) be considered by the Panel on 11 May 2022 and the successful candidate be recommended to Extraordinary Council on 17 May 2022, subject to there being no well-founded objections from the Executive, noting that the interim arrangements would be in place until the new Chief Executive was in post.

(Note: The meeting, having commenced at 4.05 pm, closed at 4.54 pm).

(Signed) Councillor Graham Henson
Chair